

Flat Glass Group Co., Ltd.

Terms of Reference of the Nomination Committee of the Board of Directors

Chapter 1 General Provisions

Article 1 In accordance with the Articles of Association of Flat Glass Group Co., Ltd. (hereinafter referred to as "the Company"), the Nomination Committee of the Board of Directors (hereinafter referred to as "the Committee") is established. The Committee shall be responsible for recommending and supervising the nomination and re-election of directors and supervisors, and shall also be responsible for recommending and supervising the nomination and re-election of members of the Board of Directors.

The Committee shall be composed of three members, including at least one independent non-executive director. The members of the Committee shall be appointed by the Board of Directors. The term of office of the members of the Committee shall be one year, and they shall be eligible for re-election.

The Committee shall meet at least once a year. The meeting shall be convened by the Chairman of the Committee. The meeting shall be held in person or by video conference. The meeting shall be held in the presence of at least two members of the Committee. The meeting shall be held in the presence of at least two members of the Committee.

The Committee shall submit its recommendations to the Board of Directors. The Board of Directors shall decide on the nomination and re-election of directors and supervisors in accordance with the recommendations of the Committee. The Board of Directors shall also decide on the nomination and re-election of members of the Board of Directors in accordance with the recommendations of the Committee.

Article 2 The Nomination Committee of the Board of Directors shall be responsible for recommending and supervising the nomination and re-election of directors and supervisors, and shall also be responsible for recommending and supervising the nomination and re-election of members of the Board of Directors.

Chapter 2 Composition

Article 3 The Nomination Committee of the Board of Directors shall be composed of three members, including at least one independent non-executive director.

Article 4 The members of the Nomination Committee of the Board of Directors shall be appointed by the Board of Directors. The term of office of the members of the Committee shall be one year, and they shall be eligible for re-election.

Article 5 The Nomination Committee of the Board of Directors shall meet at least once a year. The meeting shall be convened by the Chairman of the Committee. The meeting shall be held in person or by video conference. The meeting shall be held in the presence of at least two members of the Committee.

Article 6 The Nomination Committee of the Board of Directors shall submit its recommendations to the Board of Directors. The Board of Directors shall decide on the nomination and re-election of directors and supervisors in accordance with the recommendations of the Committee. The Board of Directors shall also decide on the nomination and re-election of members of the Board of Directors in accordance with the recommendations of the Committee.

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Chapter 4 Procedures of Decision-making

Article 9 The National Council of Decision-making shall be composed of the President, the Vice President, and the members. The President shall be elected by the National Council of Decision-making for a term of five years, and may be re-elected for one term. The Vice President shall be elected by the National Council of Decision-making for a term of five years, and may be re-elected for one term. The members shall be elected by the National Council of Decision-making for a term of five years, and may be re-elected for one term.

Article 10 The National Council of Decision-making shall have the following functions:

- (1) To elect and dismiss the President and Vice President of the National Council of Decision-making;
- (2) To elect and dismiss the members of the National Council of Decision-making;
- (3) To elect and dismiss the members of the National Council of Decision-making who are elected by the National Council of Decision-making;
- (4) To elect and dismiss the members of the National Council of Decision-making who are elected by the National Council of Decision-making;
- (5) To elect and dismiss the members of the National Council of Decision-making who are elected by the National Council of Decision-making;
- (6) To elect and dismiss the members of the National Council of Decision-making who are elected by the National Council of Decision-making;
- (7) To elect and dismiss the members of the National Council of Decision-making who are elected by the National Council of Decision-making;
- (8) To elect and dismiss the members of the National Council of Decision-making who are elected by the National Council of Decision-making.

Chapter 5 Procedural Rules

Chapter 6 Supplementary Provisions

Article 20

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